

**STATE EXTENSION COUNCIL MINUTES  
AUGUST 16, 2016**

**EMBASSY SUITES-LEXINGTON, KY**

President Patsy Kinman called the meeting to order at 10:00 am and welcomed everyone to the meeting. The first order of business was the minutes from the March meeting. After review Wayne Morella made a motion to approve the minutes as written which was seconded by Ann Porter and the minutes were approved as written and will be filed.

Dr. Jimmy Henning then thanked everyone for coming and told us that the ability to lead is crucial in these times.

Our keynote speaker, Grace Gorrell, was then introduced. She is a former 4-H agent in Shelby County and is a second generation extension agent. She currently teaches leadership development at the University and has programs called "Lead with Grace".

She used the acronym-

- G-Give time & energy.
- R-Relate to those you are leading.
- A-Accommodate peoples' needs.
- C-Create an environment for people to grow.
- E-Empower your people.

She said that Leadership is simply Influence-nothing more, nothing less. Management is showing the steps to do a job and leadership is inspiring people to do the job. She then led the group through an exercise of the Five Levels of Leadership.

**Old Business:**

- After lunch Karen Hill reviewed the results of the Advisory Council Task Force Review Committee. This committee was formed at the March meeting and was charged with reviewing the revised documents "Recommendations for the Kentucky Cooperative Extension Council System" and the "Kentucky Cooperative Extension Service Council System Guidelines". Karen chaired this committee which met on June 15, 2016 and had representatives from all districts as well as some District Directors. Everyone has received copies of the minutes from that meeting to review prior to this meeting. Karen went over a PowerPoint presentation showing the results of the meeting. After some discussion it was suggested that some language be added that talks about the relation of the District Board to the County Extension Council since that is not addressed. Dr. Henning agreed with that. Karen said that the results of the committee will be forwarded on to the comprehensive review team that will be looking at extension overall.

- Magnetic Signs-At the March meeting a motion was passed for all District Directors to have a magnetic sign placed on both side doors of their official cars that advertised UK and KSU Cooperative Extension. Dr. Henning said that he explored this and found out that it was not allowed so it will not be done.

#### **New Business:**

- Technology Update with Craig Wood and Chuck Stamper
  - ❖ Craig gave each table a 2 question survey about learning environments and technology and then their answers were discussed with the group.
  - ❖ Chuck then talked about a 6 question survey that was completed by approximately 20 agents throughout the state. This survey asked questions about learning environments in the future, technical skills needed by them, tools needed to implement new programs of work, resources/support needed and what technology needs are needed in the next 3-5 years for their counties. He reviewed the results of the survey and how they will move forward.
- Administrative Updates
  - ❖ Dr. Jimmy Henning introduced Louie Rivers from KSU who is the Director of County Operations for KSU who gave a brief update on KSU. He said that KSU is on solid ground and moving forward. He gave an update on new employees as well as mentioned some up-coming events at the university.
  - ❖ Dr. Henning then provided us with an update from UK. He reported that Dr. Javiette Samuel had accepted the position of Interim Assistant Director of the School of Human and Environmental Sciences to assist Dr. Ann Vail while she continues with her additional duties. He also said that the 4-H Program Leader position is ready to be offered soon. He gave a budget update and said that \$2.6 million must be reduced from the budget over a three year period. Any county paid agents now have to have their benefit package paid by their county which will save \$1 million. He discussed the up-coming “Comprehensive Review of Extension” and said that it will be an externally led process. They will look at organization, programming, service, marketing, efficient utilization of funds, information technology and how we communicate with government. A lot of external ideas will be brought into the mix. Some reviewers will be from the national level. He and Dean Cox welcome this process and want to make a great system even better. They want to finish the process in a year or less and there should be a lot of interaction between committees and sub-committees.
- Recognition of Out-going Members  
 The following members who have finished their term on this council were recognized and given plaques by Dr. Jeff Young: District 1-Wayne Morella, District 2-Norietta Thompson, District 5-John Gossage, District 5-Robert Enlow, District 6-Troy Ellis, 4-H Advisory Council-Laura Powers.

- Announcements
  - ❖ Patsy thanked Dr. Young as well as Dian and Darlene for their work in coordinating this meeting.
  - ❖ The winter meeting will be February 22-23, 2017 at the Embassy Suites in Lexington.
  - ❖ Everyone needs to turn in their travel vouchers today before leaving.

There being no further business, the meeting was adjourned at 2:15 pm.

Submitted by Karen Hill, Secretary