



Welcome to the winter edition of Program & Staff Development's Quarterly News Brief.

Greetings! Once again, we are approaching the end of another calendar year. Our Program & Staff Development unit has been working diligently to address your programming needs, while at the same time making additional changes to [KERS](#). We really appreciate your comments and suggestions. Whenever you log in to the KERS system and you think of ways to enhance the system, be sure to send an email to our KERS support team at: KERS-HELP@LSV.UKY.EDU.

We also continue to receive questions about the major programs and program indicators that are now within KERS. If you have questions or concerns, please direct those to the appropriate Assistant Director. We want to ensure that these resources are providing ways to heighten your Extension programs and evaluation needs.

Kenneth Jones
Director

2017 Kentucky Cooperative Extension Diversity and Inclusion Awards

The Diversity & Inclusion Award recognizes special efforts to target groups of people not previously served by Extension. This award supports programs that go beyond Affirmative Action efforts to develop a culture and environment in which diversity is valued and inclusion is achieved. Deadline for nominations is December 31st...[Read more](#)

Cooperative Extension Service Summer Internship Program

The internship gives interns an opportunity to develop personally and professionally while providing an added value to the counties. The summer internship program applications are due by December 31st. Please spread the word to all students! If you have any questions please contact Mia Farrell at (859) 218-4800. Marketing materials ([brochure](#), [flyer](#)) and link to [application](#) are available on the CES Personnel [website](#).

Professional Development Opportunities

Sign up in [KERS](#) to attend

Effective Communication

February 12th, 2018
1pm-4pm EST

Lake Cumberland 4-H Camp

Plan of Work

February 13th, 2018
9am-12pm EST

Lake Cumberland 4-H Camp

Program Evaluation

February 13th, 2018
1pm-4pm EST

Lake Cumberland 4-H Camp

Advisory Councils

February 14th, 2018
9am-12pm EST

Lake Cumberland 4-H Camp

Farmer Dinner Theater Training

March 27th, 2018
10am-4pm EST

Fayette County Extension Office

Approaches to Resolving Conflicts

April 20th, 2018

9am-4pm EST

Campbell County Extension Office

Agents and Specialists – We NEED You! Seeking County and Department Summer Intern Hosts - *The intern program is vital to the continued innovation and enhancement of the Organization. Interns bring new ideas and experiences that add value to extension. In fact, 37% of agents hired since 2015 participated in the internship program. We have the largest, most competitive extension internship across the country because of your dedication! Counties or Departments who wish to have an intern [please complete this form](#) and send to Mia Farrell (antomia.farrell@uky.edu) by December 15th.*

2017 Report to the People

All 120 counties have submitted their Report to the People and they are currently being reviewed. As they are approved in Program and Staff Development, they are posted to the [Extension Report to the People](#) site. The reports will also be shared on the University of Kentucky Cooperative Extension [Facebook](#) and [Twitter](#) pages starting in January. Make sure you're following these accounts so you can read, share and praise what everyone else has accomplished in 2017.

Agent Success Story

Bethany Pratt, Jefferson County 4-H Youth Development. 4-H Urban Agriculture Club at Fern Creek High School...[Read more](#)

Management Tip

8 Bad Mistakes that Make Good Employees Leave...[Read more](#)

Evaluation Tip

Create a Scorecard with Program Indicators ...[Read more](#)

Teaching Tip

Facilitator To-Do's and Follow-ups...[Read more](#)

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